

UPDATE: Applications for Groen Sebenza Phase II internships have closed.

The Groen Sebenza Phase II Programme is a funded bridging into work programme through funded to the value of R300 million for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (from Diploma to PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme aims to give unemployed and *underemployed youth the opportunity to gain meaningful workplace experience in the biodiversity / environmental sector through a structured programme based on the “incubator model” which involves intensive mentoring, together with skills development and training opportunities for a period of two (2) years.

**Underemployed refers to youth employed in another sector than the one they studied for as per the above listed fields.*

How to apply?

To apply please send the following documents to admin@wrsa.co.za (see advert below):

- One page letter of interest – this is not a reference letter (your letter of interest must indicate why you should be considered for the internship)
- Full CV/ resume
- Valid certified copies of highest qualification/academic record/transcript (certified copies should not be older than six months)

- ID (certified as a true copy and should not be older than six months)

Additional Requirements

- Must be a SA citizen.
- Young unemployed and underemployed professionals between the ages of 18 and 35.
- Innovative, dynamic, and creative
- A commitment to career development in the environmental/biodiversity sector.
- Must hold a relevant qualification as per minimum requirement advertised.
- People with disabilities are also encouraged to apply.

Source: SANBI ([Groen Sebenza Phase II Programme – SANBI](#))



[Groen Sebenza Phase II Advert](#)